

Implicit Racial Bias Across the Law
Book Launch Conference
Thursday, June 14, 2012
Ames Courtroom, Austin Hall, Harvard Law School

Program as of May 4, 2012

8:30am—Continental Breakfast

8:45am—Welcome from Charles Ogletree & Justin Levinson

9:00am—Morning Session

9:00-10:00am

Panel One: The Science: Exploring Implicit Bias in the Legal Context

Who Would Have Thought!—Dr. Mahzarin Banaji, Harvard University

Breaking the Prejudice Habit—Dr. Patricia Devine, University of Wisconsin

Implicit Bias, Race, and Expert Witnessing—Dr. Sam Sommers, Tufts University

Chair: Justin Levinson, University of Hawai'i

10:00-11:15am

Panel Two: Impacts of Implicit Bias Across the Law

Health Care: Cognitive Bias in Medical Decision-Making—Michele Goodwin, University of Minnesota

Education Law & Policy: Unconscious Racism and the Achievement Gap—Charles Lawrence, University of Hawai'i & Georgetown University

Criminal Law and Justice: Coloring Punishment—Robert Smith, University of North Carolina & DePaul University

Land Use and Environment: A Tale of Two Neighborhoods—Rachel Godsil, Seton Hall School of Law

Communications Law: Bits of Bias—Jerry Kang, UCLA School of Law

Chair: Danielle Conway, University of Hawai'i

11:30am-12:45pm

Panel Three: Courtroom Implications of Implicit Bias

Affirmative Meritocracy: Implications of Stereotype Threat for Affirmative Action—Dr. Greg Walton, Stanford University

Missing Discussions of Implicit Bias in Federal Court Decisions—Linda H. Krieger, University of Hawai'i

"Debiasing" the Courtroom—U.S. District Court Judge Mark Bennett (N.D. Iowa)

How Judges Have Reversed Title VII—U.S. District Court Judge Nancy Gertner (ret.), Harvard Law School

Litigating Implicit Bias—Eva Paterson, Equal Justice Society

Chair: Eric K. Yamamoto, University of Hawai'i

12:45pm—Lunch

2:00pm—Afternoon Breakout Sessions

Room 1: Implicit Bias and Criminal Justice

Location: Ames Courtroom

2:00-3:30pm—Panel

Implicit Bias in Criminal Justice Policy and Practice—Marc Mauer, The Sentencing Project

Choosing Life or Death (Implicitly)—Ben Cohen, The Justice Center

Motivation to Control Prejudice: No Intent to Discriminate vs. Intent to Not Discriminate—Dr. Jack Glaser, University of California, Berkeley

Policing and the Fourth Amendment—L. Song Richardson, University of Iowa/ American U.

The Mechanics of Implicit Bias in Police-Youth Interactions—Lisa Thureau, Strategies for Youth

What to Do about Biased Juries—Anna Roberts, Seattle University & New York University

Chair: Carol Steiker, Harvard Law School

3:30-4:00pm—Roundtable Discussion

Facilitators: Robert Smith, University of North Carolina/DePaul University & Cynthia Lee, George Washington University

Room 2: The Breadth of Implicit Bias in the Law

Location: TBD

2:00-3:30pm—Panel

Stereotypes and the Earned Income Tax Credit—Dorothy Brown, Emory Law School

Biases in Intellectual Property Law—Danielle Conway, University of Hawai'i

Implicit Bias Against Native Peoples as Sovereigns—Susan Serrano & Breann Swann Nu'uhiwa, University of Hawai'i

Implicit Bias-Inspired Torts—Deana Pollard, Thurgood Marshall School of Law

Biases in Health Care Delivery—Dr. Augustus White, Harvard Medical School

Chair: Gregory Parks, Wake Forest University

3:30-4:00pm—Roundtable Discussion

Facilitator: Camille Nelson, Suffolk Law School

Room 3: Education Law & Policy

Location: TBD

2:00-3:15pm—Panel

A Question of Belonging: Interventions to Remedy Stereotype Threat—Dr. Greg Walton, Stanford University

Context and Capacity: Neutralizing Stereotype Threat in Law Students—Rachel Godsil, Seton Hall

Training Teachers about Implicit Bias—Michelle Garcia, Southern Poverty Law Center

Silent Epidemic: Implicit Bias and School to Prison Pipeline—Dr. Laura McNeal, Charles Hamilton Houston Institute & University of Louisville

Chair: Charles R. Lawrence, University of Hawai'i & Georgetown University

3:15-4:00pm—Roundtable Discussion

Facilitator: Johanna Wald, Charles Hamilton Houston Institute, Harvard Law School

Room 4: Implicit Bias and Organizations

Location: TBD

2:00-3:30pm—Panel

Potential Consequences of Implicit Bias in Corporate Decision-Making—Justin Levinson, University of Hawaii

Implicit Bias in the Selection and Retention of Counsel—Macey Russell, Choate Hall & Stewart, LLP

Debiasing an Organization from the Inside—Jackie Glenn, Chief Diversity Officer & Edwina Mays, Senior Diversity Consultant, EMC Corporation

Implicit Bias and Law Firm Hiring and Promotion—Eli Wald, Denver University Law School

Implicit Bias at Work—Melissa Hart, University of Colorado Law School

Intersectionality and Organizations—Linda H. Krieger, University of Hawai'i

Chair: Charles Ogletree, Harvard Law School

3:30-4:00pm—Roundtable Discussion

Facilitator: Andrew Grant-Thomas, Kirwan Institute, Ohio State University

4:15pm—Bridging the Sessions, Ames Courtroom

David Harris, Charles Hamilton Houston Institute, Harvard Law School

Justin Levinson, University of Hawai'i

During this short session, the conference reconvenes in the Ames Courtroom. Facilitators from the four simultaneous sessions will report back to the conference on the discussions of the panels.

4:45pm—Closing Remarks by Charles Ogletree

5:00pm— Cocktail reception. Co-sponsored by Equal Justice Society.

EQUAL JUSTICE SOCIETY

Conference co-sponsor: Culture and Jury Project at the University of Hawai'i at Mānoa

